

Welcome to InReach!

By becoming a staff member at InReach, you will join a committed team of caregivers who have served the Charlotte I/DD population for over 46 years. Your compassion, hard-work, and experience will be an added value to our agency. InReach has an excellent reputation in this industry and is trusted by many parents, families, funders, staff, and community members who know we focus on quality.

Please begin your application process by filling out our *General Application* located at the link below. Please name your Customer in the **SOURCE** field. After you complete the first part of your application, email Teal at tmclean@inreachnc.org to let her know you have begun your application. Our application is a two-step process, so watch for a follow-up email asking you to complete the application.

[General Application - Charlotte, NC - InReach Jobs \(isolvedhire.com\)](#)

You will also receive the authorization forms to process your background check via DocuSign. Please note, that background checks can take anywhere from one to two weeks to complete. All InReach applicants (including family members) must have a high school diploma (or GED), a valid driver's license, and successfully pass a drug screen and background check. One to two years of experience with the I/DD population is preferred.

Once all your information has been processed, we will schedule you for Onboarding. Following your Onboarding session, you will need to complete your New Hire Training before you are able to work with your Customer one-on-one. Please visit our Training link to see the training requirements.

Many direct care positions are Contract positions. Independent Contractors receive a 1099 tax form and use a third-party Contract Management vendor for their direct deposits. Additional fees required for Contractors include paying for state-required training, Occupational Accident Insurance, and administrative fees for the Contract Management vendor. This will be covered more in-depth during your Onboarding.

If you have any further questions, do not hesitate to contact Human Resources. Thank you.